

MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY
UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES,
ILLINOIS, HELD AT THE ADMINISTRATIVE CENTER ON
OCTOBER 6, 2008 AT 6:15 P.M.

Call to Order Board Members present were: Dean Reschke, Suzyn Price, Jackie Romberg, Mike Jaensch, Debra Shipley, and Terry Fielden (arrived 6:20).

Administrators present: Alan Leis, Superintendent of Schools; Jodi Wirt, Associate Superintendent for Instruction; Melanie Raczkiewicz, Associate Superintendent for Operations; Kitty Ryan, Assistant Superintendent for School Services and Programs; Craig von Behren Assistant Superintendent for Human Resources; Kitty Murphy, Assistant Superintendent for Student Services and Special Education; Dave Chiszar, Director of Assessment and Quality; Ralph Weaver, Director of Buildings and Grounds; Kathy Klees, Assistant Superintendent for Curriculum and Staff Development;

Student Ambassador: Kevin Doughty

Public Comment None

School Safety Kitty Ryan and Naperville Police
Dr. Raczkiewicz introduced Sgt. Kathy Anderson and Sgt. John Gustin. Sgt. Gustin gave a brief history of the relationship between the Naperville Police Department and District 203 which began in 1993. The Police Department is having cut backs and at this time doesn't know what the status of the resource officers at the junior highs and high schools will be.

Sgt. Kathy Anderson, Resource Officer Supervisor for the middle schools and high schools spoke about the role of police in schools. Each high school has a resource officer and middle school officers are split between two buildings. Their main focus is to be a presence in the building and make it a safe environment for students. It is up to the discretion of the building principal on how to use the resource officer. The junior highs vary in size so involvement may be different.

Sgt. Anderson handed out a Programming Menu for Middle Schools listing several programs that are presented by the Crime Prevention Unit.

Kitty Ryan and Sgt. Anderson have been reviewing and revising the Emergency and Crisis Manual for District 203 over the past year. Each schools has a "go to guide" for administrators and staff to use in case of an emergency or crisis.

School code allows for the exchange of pertinent information with the police department.

Sgt. Anderson showed some weapons and asked if they were real or look alike ones. They were all look alike projectile guns and were taken from students in our district. Some discussion followed about what the

consequences should be for bringing a look alike weapon to school. Administrators are working on a letter that will outline the consequences for bringing a look alike weapon to school that will be sent to parents and given to students. The school looks at the incident differently than the police do. Schools need to be consistent with consequences.

There is a gang presence in Naperville as well as gang members living in Naperville. Mentoring has been helpful with keeping at-risk students from perhaps becoming a 'wannabe gang member'. Sgt. Gastin added that building relationships with students in non-confrontational situations are very helpful. The District sends a clear message about what will be tolerated with regard to gangs.

Kitty Murphy spoke about threat assessment and how we deal with it. This summer, a committee made up of social workers, psychologists, etc. developed parameters for what a school needs to do to ensure that all students are safe. This committee defined what a threat is and a clear picture of what is required of school staff, parents, an outside neutral person, and the legal issues were addressed as well.

Price thanked the officers for coming.

Superintendent
Search

Bill Attea, of Hazard, Young, and Attea
Mr. Attea thanked the Board for selecting Hazard, Young, and Attea as the superintendent search firm and went through the search process. A binder was given to each Board member. The student ambassadors will be solicited for input in profiling but not included in executive sessions and deliberations. Stakeholders will be engaged to find out what people value in District 203, what are concerns and challenges, and what personal and professional characteristics they are looking for in a superintendent. A critical factor is being clear in what we want the firm to look for in recruiting. The vacancy will be posted in national and local publications and on web sites. Expect 50-60 candidates to apply. A calendar was developed for the search.

October 21 and 22

Board members interviewed

October 21 and 22

Stakeholders Meeting - they can meet with 35 groups per day for 2 days. A letter and input form should be mailed to everyone invited to meet. The information should also be put on the District webpage and forms made available during parent/teacher conferences. Groups that should be included are: SFCP, Home & School, Stage, Opus, Hurrah, NEF, Business Partnerships, BOE, Cabinet, Principals, NUEA, NTA, NESPA, NUMA, Finance Committee, Parents Advisory Council, Special Ed Parent Group, Booster Clubs, Student Government, Student Council, elected city officials such as City Council, Chamber of Commerce, Rotary, Lions Club, Kiwanis, ELL Parent group, PSAC employees, Technology Committee, Early Childhood group, Home Owners Confederation, area college presidents, parochial school principals, home school network, Facility

Program Advisory group, and Diversity Committee.

November 3

Leadership Profile Report presented to the Board

January 6

Seminar for interviews and final stages of search. Slate presented to the Board after the workshop.

January 9 and 10

Initial interviews with candidates. The Board meets after interviews to identify semi-finalists.

January 12, 13, 14, and 15 (optional)

Board interviews semi-finalists

January 15 or 16

Board meets to identify finalist

Week of January 20

Board members visit home site of finalist

February 3 Board of Education Meeting

Superintendent announced

A date for the Board and Superintendent Roles Workshop is yet to be determined.

The finalized calendar will be emailed by Mr. Attea to Ann and Board members. Suzyn Price will be the liaison between the Board members and HYA.

Hank Gmitro and Joan Levy will be the team to work on the search.

Closed Session

Shipley moved, seconded by Fielden to go into Closed Session at 9:00 p.m. for consideration of:

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District. 5ILCS 120/2(c)(1) as amended by P.A. 93-0057.

B. Student Discipline 5ILCS 120/2(c)(9)

A roll call vote was taken. Those voting yes: Reschke, Jaensch, Price, Shipley, Fielden, and Romberg. No: none. Motion carried unanimously.

Call to Order

President Suzyn Price called the open meeting back to order at 10:20 p.m. Board members present: Dean Reschke, Mike Jaensch, Suzyn Price, Debra Shipley, Terry Fielden, and Jackie Romberg.

Administrator present was: Alan Leis, Superintendent of Schools; Melanie Raczkiwicz, Associate Superintendent for Operations.

Action By Consent A. Student Discipline
Reschke made a motion to approve the student discipline as discussed in Closed Session. Fielden seconded the motion. A roll call vote was taken. Those voting Yes: Reschke, Jaensch, Romberg, Fielden, Shipley and Price. No: None. The motion carried unanimously.

Adjournment Shipley moved to adjourn the meeting at 10:25 p.m. Fielden seconded the motion. A voice vote was taken. Those voting yes were: Reschke, Jaensch, Price, Shipley, Romberg and Fielden. No: None. The motion carried unanimously.

Approved October 20, 2008

Suzyn Price, President
Board of Education

Adrienne Burns, Secretary Pro Tem
Board of Education